

No.: *1356* /2026/BCQT-NHNA

Ho Chi Minh City, *June 16th*, 2026

REPORT ON THE RESULTS OF SHARE ISSUANCE UNDER THE EMPLOYEE STOCK OWNERSHIP PLAN OF NAM A COMMERCIAL JOINT STOCK BANK

To: STATE SECURITIES COMMISSION OF VIETNAM

I. INTRODUCTION TO THE ISSUER

1. Full name of the issuer: **NAM A COMMERCIAL JOINT STOCK BANK.**
 2. Abbreviated name: NAM A BANK.
 3. Head office address: 201 - 203 Cach Mang Thang Tam, Ban Co Ward, Ho Chi Minh City.
 4. Telephone: (84-28) 3929 6699. Fax number: (84-28) 3929 6688.
Website: www.namabank.com.vn.
 5. Charter capital: VND 20,588,222,820,000.
 6. Stock code: NAB.
 7. Place of payment account opening: State Bank of Vietnam - Account number: 79306001.
 8. Enterprise registration certificate number: 0300872315 issued by the Ho Chi Minh City Department of Planning and Investment (now under the Ho Chi Minh City Department of Finance), first issued on September 1st, 1992, revised for the 45th time on August 3rd, 2023.
- Principal business lines:
- + Other monetary intermediation activities (Code: 6419).
 - + Real estate business, land use rights under ownership, use rights or lease (Code: 6810).
 - + Retail sale of other new goods in specialized stores (Code: 4773).
- Main business products/services: Accepting demand deposits, term deposits, savings deposits and other types of deposits; Providing credit in the following forms: (i) loans, (ii) discounting, rediscounting of negotiable instruments and other valuable papers, (iii) bank guarantees, (iv) issuance of credit cards, (v) domestic factoring; Opening payment accounts for customers; Providing domestic payment services: (i) issuing



payment instruments, (ii) executing payment services for checks, payment orders, collection orders, collection mandates, letters of credit, bank cards, collection and payment services; Opening accounts at the State Bank of Vietnam, at other credit institutions and foreign bank branches; Organizing internal payments, participating in the national interbank payment system; Cash management services, banking consulting, financial consulting, management services, safekeeping of assets, leasing safes and safe deposit boxes; Consulting on corporate finance, mergers, acquisitions, and investment; Bidding, purchasing, and selling treasury bills, negotiable instruments, government bonds, State Bank of Vietnam bills, and other valuable papers in the money market; Trading government bonds and corporate bonds; Providing currency brokerage services; Issuing certificates of deposit, promissory notes, treasury bills, and bonds to raise capital as per the Law on Credit Institutions, the Securities Law, Government regulations, and State Bank guidelines; Borrowing from the State Bank under refinancing mechanisms as regulated by the Law on the State Bank of Vietnam and related guidelines; Lending, borrowing, depositing, and receiving deposits from credit institutions, foreign bank branches, and financial institutions both domestically and internationally under the law; Contributing capital, purchasing shares as regulated by law and State Bank guidelines; Entrusting, receiving entrustment, and acting as agents in banking-related activities, insurance, and asset management under the law; Trading and providing foreign exchange services in the domestic and international markets within the scope of State Bank regulations; Trading and offering derivative products on interest rates as regulated by law and State Bank guidelines; Gold bullion trading; E-wallet services; Offering derivative products on commodity prices; Investing in government bond futures contracts; Debt trading; Appoint a payment agent in accordance with the regulations of the State Bank of Vietnam; Other activities after approval from the State Bank of Vietnam.

9. Establishment and operation license: License No. 18/GP-NHNN issued by the State Bank of Vietnam on April 13th, 2023 and the Decisions of the State Bank of Vietnam on amending the contents of the establishment and operation license.

II. ISSUANCE PLAN

1. Share of security: Shares of Nam A Commercial Joint Stock Bank.
2. Type of security: Ordinary shares.
3. Number of shares before issuance:
 - Number of registered shares: 2,058,822,282 shares.
 - Number of outstanding shares: 2,058,822,282 shares.
 - Number of treasury shares: 0 shares.

4. Total number of shares expected to be issued: 100,000,000 shares, representing 4.857% of the total outstanding shares.
5. Transfer restriction period: ESOP shares shall be subject to a transfer restriction of 100% for one (01) year from the end date of the issuance, and 50% for the following year.
6. Issuance price (in case of issuance to employees): VND 10,000 per share.
7. Source of issuance (in case of bonus shares issued to employees): Not applicable.
8. Completion date of the issuance: June 15th, 2026.
9. Expected date of share delivery: Within June 2026.

III. SHARE ISSUANCE RESULTS

1. Number of shares allocated: 100,000,000 shares, representing 100% of the total number of shares expected to be issued.
2. Number of employees allocated shares: 1,775 employees.
3. Total number of shares after the issuance (as of June 15th, 2026): 2,158,822,282 shares, of which:
 - Number of outstanding shares: 2,158,822,282 shares.
 - Number of treasury shares: 0 shares.

IV. ATTACHED DOCUMENTS

1. Resolution No. 1159/2026/NQQT-NHNA dated May 25th, 2026 of the Board of Directors on the procedures for registration and payment for the purchase of shares under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026.
2. Resolution No. 1285/2026/NQQT-NHNA dated June 9th, 2026 of the Board of Directors on the approval of the results of share allocation under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026 (Phase I) and the plan for handling unsubscribed shares.
3. Resolution No. *1352*/2026/NQQT-NHNA dated *June 16th*, 2026 of the Board of Directors on the results of the allocation of shares under the employee stock ownership plan of Nam A Commercial Joint Stock Bank for 2026.
4. Official Dispatch No. *1354* /2026/CVQT-NHNA dated *June 16th*, 2026 regarding the voting information of members of the Board of Directors who have related interests in the ESOP share issuance
5. Official Dispatch No. *1355* /2026/CVQT-NHNA dated *June 16th*, 2026 regarding the commitment to allocate share purchase rights to employees under the ESOP in compliance with applicable laws.



6. Notice No. 1353 /2026/TBQT-NHNA dated June 16th, 2026 regarding the change in the number of voting shares.
7. Official Dispatch No. 1359 /2026/CVQT-NHNA dated June 16th, 2026 regarding details of the balance of the escrow account for receipt of subscription proceeds under the ESOP issuance.
8. Official Dispatch No. 3314/CNPHCM-DVKH dated June 16th, 2026 of Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch confirming the balance of the escrow account for receipt of share subscription proceeds of Nam A Commercial Joint Stock Bank.
9. Power of Attorney No. 806/2026/UQQT-NHNA dated April 10th, 2026 from the Chairman of the Board of Directors authorizing the Vice Chairwoman of the Board of Directors – Mrs. Vo Thi Tuyet Nga.
10. Power of Attorney No. 817/2026/UQQT-NHNA dated April 10th, 2026 from the Legal Representative authorizing the Vice Chairwoman of the Board of Directors – Mrs. Vo Thi Tuyet Nga.

Recipients:

- SSC;
- HOSE;
- Archived: Office of BOD.

**NAM A COMMERCIAL JOINT STOCK BANK
ON BEHALF OF THE LEGAL REPRESENTATIVE
VICE CHAIRWOMAN OF BOD**



Vo Thi Tuyet Nga