

NAM A BANK

NAM A BANK – HEAD OFFICE

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No.: 789 /2026/QĐQT-NHNA

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 10th 2026

DECISION OF THE BOARD OF DIRECTORS

Regarding the Appointment of the Chief Executive Officer of
Nam A Commercial Joint Stock Bank

THE BOARD OF DIRECTORS OF NAM A COMMERCIAL JOINT STOCK BANK

Pursuant to the Charter of Nam A Commercial Joint Stock Bank, as amended, supplemented and approved by the General Meeting of Shareholders on March 20th, 2026;

Pursuant to Decision No. 1640/2024/QĐQT-NHNA dated October 28th, 2024 of the Board of Directors on the promulgation of the Staff Management Regulations of Nam A Commercial Joint Stock Bank;

Pursuant to Resolution No. 788 /2026/NQQT-NHNA dated April 10th, 2026 of the Board of Directors regarding the Appointment of the Chief Executive Officer of Nam A Commercial Joint Stock Bank.

DECIDES:

Article 1. Appoint Mr. **Tran Khai Hoan**, currently Member of the Board of Directors of Nam A Commercial Joint Stock Bank cum Acting Chief Executive Officer, to hold the position of **Member of the Board of Directors of Nam A Commercial Joint Stock Bank cum Chief Executive Officer**, effective from April 10th, 2026.

Article 2. Mr. **Tran Khai Hoan** performs the duties and powers of the Chief Executive Officer and is responsible for complying with the laws, the Charter, the current regulations and policies of Nam A Commercial Joint Stock Bank.

Article 3. This decision is valid for a period of 5 years from the date of appointment.

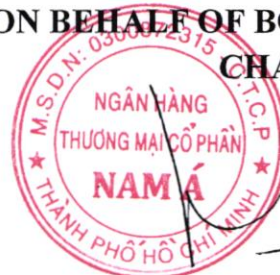
Article 4. Members of the Board of Directors, the Board of Management, Division Directors, Regional Directors, Head of Departments (Units)/Offices/Centers/Branches/Transaction Offices/Representative Offices/Regional Offices/Subsidiary Companies of Nam A Commercial Joint Stock Bank and Mr. **Tran Khai Hoan** are responsible for executing the decision.

Recipients:

- BOD, BOS (for reporting);
- As per Article 4 (for implementation);
- Employees (for information);
- Archived: Office of BOD.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Tran Ngo Phuc Vu

Note: This document is made in Vietnamese and English. In case of any discrepancy between them, the Vietnamese content would prevail and be the legal basis.