

No.: 1110/2026/NQQT-NHNA

Ho Chi Minh City, May 21st, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

On the update of the share repurchase provision in the Regulation on share issuance under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026

THE BOARD OF DIRECTORS OF NAM A COMMERCIAL JOINT STOCK BANK

Pursuant to the Charter of Nam A Commercial Joint Stock Bank as amended and supplemented and approved by the General Meeting of Shareholders on March 20th, 2026;

Pursuant to the Decision No. 1642/2024/QĐQT-NHNA dated October 28th, 2024 of the Board of Directors on the Organizational and Operational Regulations of Nam A Commercial Joint Stock Bank;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Nam A Commercial Joint Stock Bank dated March 20th, 2026;

Pursuant to the Minutes of Meeting No. 1095/2026/TTr-NHNA-BĐHESOP2026 dated May 19th, 2026 of the ESOP Executive Board on the update of the share repurchase provision in the Regulation on share issuance under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026;

Pursuant to the Minutes of Voting unanimously approved by the members of the Board of Directors;

Pursuant to the Power of Attorney No. 806/2026/UQQT-NHNA dated April 10th, 2026 issued by the Chairman of the Board of Directors authorizing the Vice Chairwoman – Mrs. Vo Thi Tuyet Nga.

HEREBY RESOLVES:

Article 1. To approve the update of the share repurchase provision in the Regulation on share issuance under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank (Nam A Bank) in 2026, as detailed below:

- Updated information in Clause 3, Article 12 – Repurchase of shares issued under the Employee Stock Ownership Plan of Nam A Bank:

“3. Handling of repurchased shares:

Nam A Bank or the Trade Union shall repurchase the shares under Clause 1 of this Article and to carry out procedures in accordance with Clause 6, Article 36 of the Law on Securities 2019 and other relevant legal regulations. Shares under lock-up repurchased by Nam A Bank shall no longer be subject to transfer restrictions; Nam

A Bank may sell such repurchased shares in compliance with legal requirements.”

- The update of the share repurchase provision under the Employee Stock Ownership Plan (ESOP) of Nam A Bank is in compliance with applicable laws, the Charter of Nam A Commercial Joint Stock Bank, and the contents approved by the 2026 Annual General Meeting of Shareholders of Nam A Commercial Joint Stock Bank.

Article 2. To assign and authorize the Chief Executive Officer – the Legal Representative of Nam A Commercial Joint Stock Bank to carry out the relevant procedures to complete the share issuance for the increase of charter capital in 2026 in accordance with applicable laws and the Charter of Nam A Commercial Joint Stock Bank.

Article 3. This Resolution takes effect from the signing date.

Members of the Board of Directors, the Board of Supervisors, the Board of Management and relevant organizations, individuals are responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
UNDER AUTHORIZATION OF THE CHAIRMAN
VICE CHAIRWOMAN**

Recipients:

- The Board of Directors;
- The Board of Superisors;
- The Chief Executive Officer;
- Archived: Office of BOD.



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Vo Thi Tuyet Nga