

*Ho Chi Minh City, March 20th, 2026***DECISION OF THE BOARD OF DIRECTORS****Regarding the dismissal of Personnel****THE BOARD OF DIRECTORS
OF NAM A COMMERCIAL JOINT STOCK BANK**

Pursuant to the Charter of Nam A Commercial Joint Stock Bank, as amended, supplemented and approved by the General Meeting of Shareholders on July 29th, 2024;

Pursuant to the Decision on Employee Management issued under Decision No. 1640/2024/QĐQT-NHNA dated October 28th, 2024 of the Board of Directors of Nam A Commercial Joint Stock Bank and amending, supplementing and replacing Decisions (if any);

Pursuant to the Proposal of the Acting Chief Executive Officer in Submission No. 276/2026/TTr-NHNA-P.28 dated March 16th, 2026 regarding the dismissal of Personnel has been approved;

Pursuant to Resolution No. 471/2026/NQQT-NHNA dated March 20th, 2026 of the Board of Directors agreed on the dismissal of Personnel.

DECIDES:

Article 1. Relieved of the position of **Deputy Chief Executive Officer** of Mr. **Nguyen Minh Tuan** (Employee ID: 02089) effective from March 20th, 2026.

Article 2. Mr. **Nguyen Minh Tuan** is responsible for handing over the work, records, documents, and working tools in charge according to the Bank's regulations.

Article 3. This Decision takes effect from March 20th, 2026.

Members of the Board of Directors, the Board of Management, Division Directors, Regional Directors, Head of Departments (Units)/Offices/Centers/Branches/Transaction Offices/Representative Offices/Regional Offices/Subsidiary Companies of Nam A Commercial Joint Stock Bank and Mr. **Nguyen Minh Tuan** are responsible for executing the Decision.

**ON THE BEHALF OF BOARD OF DIRECTORS
CHAIRMAN****Recipients:**

- BOD, BOS (for reporting);
- As per Article 3 (for implementation);
- Employees (for information);
- Archived: Office of BOD.

*(signed)***Tran Ngo Phuc Vu**

Note: This document is made in Vietnamese and English. In case of any discrepancy between them, the Vietnamese content would prevail and be the legal basis.